



***Mission***

*To inspire and enable all young people, especially those who need us most, to realize their full potential as caring, productive and responsible citizens.*

***Vision***

*Our vision is to raise up a generation of children who will change the culture of the community for generations to come!*

**January 2021  
Board Packet**

**COMMITTEE REPORTS**

**Board Development Committee**

The Board Development Committee met via Zoom on January 11 with Betty, Ricardo, Tina and Regina in attendance. Tina announced that Russell had agreed to step in to fill the role of RD chair till June 2021. The committee then discussed the Board calendar and decided to no longer continue sending it out. Rather, the effort will be put into the new Board tab that will be on the website starting around February first. Kassie will serve as the staff contact for items posted to the Board tab and only Board members will have access to the link. Initially, the site will have the Board Packet, current Board contact list, Committee membership list, the By-laws and Board related forms (Background Check, Conflict of Interest, etc).

Ricardo announced he will start hosting the small group gatherings of Board members with the first one being scheduled for Friday January 22. The hope is that these small group (5 Board members) gatherings will allow board members the chance to get to know each other a bit better. Ricardo will follow up with additional dates.

The question was raised whether the Board should consider looking at budgeting for staff gifts as the Club continues to grow. After discussion it was decided that Regina would ask the Finance Committee to consider this question. The committee continued work on the slate of officers and committee members will be chatting with possible nominees.

Tina announced that Karina Neill would be doing head shots of Board members for the web page updates. If Board members wanted to purchase any additional head shots from Karina that would be possible.

The next meeting is scheduled for Monday February 8 at 10 AM.

## **Facilities Management Committee**

The committee did not meet.

## **Finance Committee**

The Finance committee met via Zoom on January 13 with Kathie, Nicole, Regina, Marc, Toni, Stephanie, Monique and Tina in attendance. Before Monique presented the financials, Kathie asked that the committee only discuss the prepared financials but not vote to approve and send to the Board at the January meeting as the reports did not include updated information on grant income. The committee agreed to move forward with discussion only and no approval of the December financials until the February meeting. The lack of a full-time Director of Finance in recent months prohibited all grant paperwork being done before the committee meeting.

Monique presented the financials to the committee highlighting any omissions or corrections. A short discussion followed on the monies in the restricted line (4580) and whether there might be concern in future budget discussions. The committee decided that the present recording method has been working and that both staff and the Finance Committee will monitor one-time gifts in projections for future budgets. The expenditures for the Oscars and the Carbondale feasibility study approved earlier by the Board were processed in December. Monique reported the remaining \$39,362.42 from last year's Teen Reach grant may still be spent down and it will be spent on technology and PPE. Tina explained that ISBE has not provided guidance on the spend down of last year's 21st century grant (\$82,744.93). No action will be taken by staff until ISBE makes its decision. The loan we received from the Payroll Protection Program resulted in the remaining funds in each grant.

The final topic discussed was a request from the Board Development Committee to consider budgeting for staff gifts/recognition. Kathie proposed a type of 'sunshine fund' under the restricted line in the Budget for Board donations to be recorded. Following discussion, Kathie volunteered to draft a description of such a fund to be reviewed by the committee before the Board meeting. Stephanie will present the proposal for the discussion at the January Board meeting.

The next Finance Committee meeting will be Wednesday February 10 at 5:15 PM.

## **Legal Committee**

Kara was consulted regarding the discharge of an employee, that was on probation for performance concerns. The discharge was contentious due to the employee believing she was being discharged due to a legal concern (arrest). The discharge was due to not following COVID19 policy. However, the legal issue did result in the CEO having to submit a critical incident report with BGCA. This person may be filing a grievance.

## **Operations Committee**

Operations Committee met on 1/11 with Stephanie, Elycia, and Tina in attendance and reviewed the NYOI Fall Pilot results. Historically the NYOI survey is administered in the Spring. This year BGCA piloted a Fall administration of the survey. BGCSI participated with a smaller than usual number of members being surveyed, due to COVID19. Overall, we were encouraged with

the results. In the areas of Physical Safety, Emotional Safety, Fun, Sense of Belonging, Adult Expectations, and Opportunities members reported higher percentages than reported in the 2018, 2019, and 2020 spring surveys. Two areas, Adult and Peer connections, were reported to be lower than previous surveys. This was likely due in part to some of the social distancing and remote learning practices that the members have had to adhere to. Going forward, Elycia plans to work with YDPs to help improve Adult and Peer connections. The NYOI for 2021 will be completed in the Spring, as previously.

**Resource Development Committee**

The RD committee did not meet after 12/14/2020, which was reported in the December packet.

**Safety Committee**

Safety Committee met on Wednesday, January 13<sup>th</sup>. In attendance were: Tina Carpenter, Hope Jones, Barb Shiplett, Ricardo Corcho, Anita Hutton, Jeff Franklin, and Toni Perkins.

The Safety Committee discussed BGCSI policy guidance regarding COVID-19 vaccinations for BGCSI staff. The committee decided, following CDC and BGCA guidelines, that COVID-19 vaccinations would not be mandated for staff. However, it will be our strongest recommendation all staff be encouraged to be vaccinated in accordance with the vaccination protocols set forth by the State of Illinois and the Jackson County Health Department.

A policy statement will be presented for Board approval at the January 18, 2021 board meeting.

**Building Task Force**

The Task Force did not meet this month. Tina met with Gail White and his associate Randy to view an updated draft conceptual design and make some adjustments/edits. The 2<sup>nd</sup> draft conceptual design is included in the email sent out with the board packet. It is the plan for Gail and Randy to present the final conceptual design at the February board meeting.

**Marion Task Force**

The Marion Task force met on 12/29/2020 and 1/12/2021. A tentative timeline has been established for marketing materials, major asks, community rollout and building clean up and renovations. Much of the timeline is dependent on the Closing date of the property. The task force has identified the constituents for the major asks and who is responsible. We are still waiting on a date. The holdup is on documentation needed from the Church. All of our materials have been submitted and approved. We hope for a date soon.

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**BOYS & GIRLS CLUBS  
OF SOUTHERN ILLINOIS**

**Boys and Girls Clubs of Southern Illinois  
Virtual (ZOOM)  
Board of Directors Meeting  
Meeting Minutes  
December 21, 2020**

**Attendance**

**Board:** Toni Perkins, Hope Jones, Regina Glover, Kathie Fralish, Ricardo Corcho, Betty Montgomery, Russell Williams, Stephanie Wood, Jeff Franklin, Mandy McKee, Kara Jones-Daly, Matthew Wilson, Anita Hutton

**Staff:** Tina Carpenter, Kassie Taylor, Monique House, Elycia Freeman

**Mission Moment**

Elycia spoke about the drive-thru Christmas with Santa that was held at the club on December 19. Although it was a cold and rainy day there was a good turn-out for this event. There were many club members that hadn't been to the club in a long while and everyone enjoyed reconnecting.

**Meeting Minutes**

**Motion to approve:** Mandy McKee      **Second:** Anita Hutton  
**The minutes from the November board meeting were approved.**

**Treasurer's Report**

**Regina reviewed the information in the board packet.**

**Motion to accept:** Kathie Fralish      **Second:** Kara Jones-Daly

**The treasurer's report was accepted.**

**BGCA Board Assessment**

Stephanie explained that BGCA would be e-mailing an assessment to all the board members on January 11 with a return date of January 22.

**Board Motions**

- **To accept the \$500,000 donation to purchase the site at 2706 W. Main Street, Marion.**

**Motion to accept:** Toni Perkins      **Second:** Regina Glover

Mayor Absher wants to donate the money to purchase the space for the club, but he does not want this to be public knowledge. The original asking price for this building was \$630,000, but

the church pastor wanted to help our cause and is allowing us to purchase it for \$500,000. The renovations will cost \$175,000 and the closing costs are less than \$2000.

**Motion was passed unanimously.**

- **To allow the Marion Task Force to secure commitments from potential Top Donors to raise necessary funds to cover 1st year operations and building renovation costs, totaling an additional \$275,00 if 30% is committed by January 21, 2021, the Marion Community Campaign rollout can begin.**

**Motion to approve:** Toni Perkins

**Second:** Kara Jones-Daly

The committed amount that is required is \$82,500. Tables and some equipment will be left for our use. Contractors believe it will take three months to complete the necessary work. The contractors have been donating their time and expertise thus far.

**Motion was passed unanimously.**

- **To approve the purchase of the building at 2706 W. Main Street Marion, IL (Parcel ID: 06-15-476-002) for \$500,000, plus closing costs in the amount of \$1, 843.00, for use as the Marion Unit of BGCSI.**

**Motion to approve:** Toni Perkins

**Second:** Kathie Fralish

The closing date for this property will be in January. We have the money to pay the closing costs.

**Motion passed unanimously.**

- **To approve the expenditure for the event management co. for the virtual Oscars' Committee**

**Motion to approve:** Kara Jones-Daly

**Second:** Russell Williams

Utopia can provide the trivia component, production, and operation of the event. The board will provide the content (questions); they have a host and will set up a ZOOM meeting including breakout meeting rooms for the different teams to collaborate. WSIL -TV3 has agreed to help with the production and donor message. The silent auction will also be included at the event and tickets can be sold online. We are projecting that we will make \$11,000; this is less than what we budgeted for. There will be party packs, different levels of sponsorship, individual tickets, and silent auction admittance only tickets. The auction will be done online with phone messages that alert people if they have been outbid. April 16 is the event date and April 25 is the date of the actual Oscar's show. Prices for sponsorship and ideas for the silent auction were discussed.

**Motion passed unanimously.**

**Motion to adjourn:** Russell Williams

**Second:** Regina Glover

**Board Meeting adjournment 6:40 p.m.**

**Reminders:**

**Regular Board Meeting**

**Monday, January 18, 2021 at 5:30 pm**

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**Boys and Girls Clubs of Southern Illinois  
Chief Executive Officer Board Report  
December 2020**

***SUCSESSES***

**Full Administrative Team**

Having a full administrative team that is willing to grow with our organization with equal strong passion for our mission.

**Grants/Foundations**

The state of Illinois awarded all Teen REACH sites through the BGCA Illinois Alliance a Distance Learning Service (DLS) grants of \$18,600 for each site (Springer, CMS and Rebound). The grants have been applied to payroll and technology.

Carbondale Middle School has been selected to be one of 50 schools in the state to be offered the opportunity to build educators and after-school personnel's capacity in supporting students' and staff social-emotional behavioral health needs through the COVID19 lens. The Resilience Education to Advance Community Health (REACH) program. This program will train educators, school mental health professionals, 21<sup>st</sup> century personnel, and community members to recognize the signs and symptoms of trauma and address students' social-emotional and mental health needs.

**Staff Training**

Elycia and her team did an amazing job with a very thorough training during the week of January 4<sup>th</sup>. She brought in key officials from the Carbondale Elementary school district to meet with staff teams; Randy Mathis completed a Zoom refresher for what to do in case of a violent intruder and staff learned de-escalation techniques from a CPI instructor.

***CHALLENGES***

Our challenges continue to be related to staff turnover. I have seen the positive impact that the week-long training at the beginning of the month in the manner in which staff are engaging with the youth and taking ownership and accountability. Also, with leadership changes at the mid-management level they are now building their own teams and that is also having a positive effect.

***MISSION MOMENTS***

- **Observing Josh Freeman, Program Coordinator for Lewis School interact with a new member on the autism spectrum. This was the first day for this member and although he was experiencing challenges, Mr. Josh remained engaged, calm and kind. Mr. Josh identified his interests (animals) and used this for calming techniques. Oftentimes in situations such as these, staff become overwhelmed and**

**want to find a way out of the situation. Mr. Josh was a great example of living our mission.**

**Respectfully submitted, Tina B. Carpenter, M.S. Ed, LCPC**