



**BOYS & GIRLS CLUBS**  
OF SOUTHERN ILLINOIS

***Mission***

*To inspire and enable all young people, especially those who need us most, to realize their full potential as caring, productive and responsible citizens.*

***Vision***

*Our vision is to raise up a generation of children who will change the culture of the community for generations to come!*

***Our Values***

*Collaboration, Community, Empowerment, Integrity, Relationships*

## **May 2022 Board Packet**

### **COMMITTEE REPORTS**

#### **Board Development Committee**

Board Development Committee met on 5/9/22. Present were Regina Glover, Cordy Love, Jenna Jamieson and Tina Carpenter.

The committee has interviewed and approved Jeffrey Burgin to be part of the Class of 2025. Five additional individuals will be interviewed in the coming weeks for Board positions as part of the June elections. BDC will coordinate with committee chairs the interviews of those interested in only serving on a committee. The Orientation for all new Board members will be held in late June. Ideas were discussed to enhance Board communication. This will be discussed briefly at the upcoming retreat.

#### **Finance Committee**

The Finance Committee met twice since the last board meeting. The first was a special meeting held Thursday, April 28 for the second review of the proposed FY23 budget. It was agreed that the revised budget is ready for review by the board, to occur at the May board meeting with a presentation by Director of Finance, Monique House.

The regular meeting of the committee was held on May 11 at the Administrative office. Attending were Kathie Fralish, Regina Glover, Toni Perkins, Tina Carpenter, and Monique House. Review of the April financial reports was deferred to the June committee meeting when they will be presented along with the May financial reports. Monique had provided the committee members with a draft of the slides for her presentation of the budget and, upon discussion with Regina and Stephanie and feedback from the rest of the committee, also provided alternative slides. The committee discussed the best way to present the material to the board for clearest understanding as well as to encourage questions and discussion.

Kathie will check with Stephanie relative to final approval of the revisions to the Financial Policies and Procedures and once she concurs, the revisions will be finalized.

Both Kathie and Tina reported that they had discussed the 21st Century reimbursement delays with various officials while attending the BGCA National Conference in Chicago. Continued follow up will occur as well as communication regarding the issue with various members of the Alliance board.

### **Resource Development Committee**

The Resource Development committee met on Tuesday, May 10<sup>th</sup>. Present were Russell Williams, Ginger Murray and Tina Carpenter. Discussed the need to set a day for the 2023 Oscars as soon as possible in order to assure the venue (Pavilion) is secured for the event. Tina provided an overview of work she is doing with the BGCA liaison on donor prospecting, wealth screening and relationship mapping to assist with the annual RD plan and the better understanding and segmenting of our current donors and those to reach out to in the coming fiscal year. The new Director of Development, Colten Nolen will begin full time on July 1<sup>st</sup>, as his contract with CCHS ends on June 30. He will begin working a few hours per week (Tuesdays and Thursdays) starting on May 19<sup>th</sup>. Tina is meeting with JALC conference and banquet center to secure a date for the 20<sup>th</sup> Anniversary gala in 2024 and as the venue for the 2023 Youth of the Year.

### **Safety & Facilities Committee**

Safety Committee met on May 11<sup>th</sup>. Present were Jeff Franklin, Randy Mathis, Hope Jones, Allegra Frazier, and Tina Carpenter. Discussion centered around review of major safety incidents, plans of action and Allegra's new multi-modal system of collecting data in order to better evaluate they whys, how and what is needed. External assessment will be scheduled for either the end of June or July. Suggested a topic for the board retreat on Saturday, May 14<sup>th</sup>.

### **Building Task Force/Feasibility Study**

Jeff Loring is willing to complete the property appraisal for the property for \$750.00. Decisions on the ARPA funding will not be available until August. Tina is working with Paul Jacobs to have the \$100,000 capital improvement funds in the Illinois State budget to be moved up in availability for the FY23 fiscal year which will be allocated through the DCEO – Department of Commerce and Economic Opportunity.

### **Community Advisory Committee**

- No report available



**BOYS & GIRLS CLUBS**  
OF SOUTHERN ILLINOIS

**Boys & Girls Clubs of Southern Illinois**  
**Meeting Minutes**  
**April 18, 2022**  
**Board of Directors Meeting**  
**JALC**

**Attendance:**

**Board Members:** *Randy Mathis, Stephanie Wood, Ginger Murry, Rich Thalman, Toni Perkins, Jenna Jamieson, Hope Jones, and Kathie Fralish*

**Staff Members:** *Tina Carpenter, Monique House, Allegra Frazier, Dena Haun*

**Board Conversations**

Stephanie began a conversation concerning a handout which details the amount of grant money we receive from 21st-Century, Teen Reach, and OJJDP grants. These grants make up 80% of our budget; we need to diversify our revenue stream because the reimbursements are not timely. There was conversation about the need to encourage individuals to pledge on a monthly basis to total around \$30,000. Having a more stable monthly income would make payroll less hectic. Some of the grants pay for very specific, earmarked expenses that causes the accounting to be cumbersome.

**Meeting Minutes**

**Motion to approve:** Ginger

**Second:** Rich

**The minutes from the March meeting were approved.**

**Treasurer's Report**

We are still awaiting grant reimbursements from Century 21. The finance committee is reviewing the revision of the Financial Policies and Procedures to be presented at the May board meeting. The committee will have a second review of the 2023 budget and anticipates having it available at the May board meeting.

**Motion to accept:** Toni

**Second:** Randy

**The March treasurer's report was accepted.**

**Board Motion**

- **To approve the OJJDP Grants for Springer and Lewis sites at \$20,600 each**

**Motion to approve:** Kathie

**Second:** Toni

The motion was approved.

### **New Building Update**

The City Council will not be ready to disburse the ARPA funds until August. Tina is currently working on getting the property appraised for a reduced cost and has found an appraiser who is willing to do it for \$750. The finance committee will decide if that is an acceptable sum. The property next-door to the Springer Street site has shown increased activity within the building. The city attorney is attempting to get the owner to do something about the vagrancy. Because it is private property the police are not able to get involved at this time. The board is encouraged to send comments to the city through their website in support of our effort to build a new site. We will not use social media to make our case. A link will be included in an upcoming email to help board members find the page to advocate for our cause.

### **Oscars Recap**

Kathie was pleased to report that we had great board participation for the Oscar event! It was very successful; we have never raised that much money before. There were a few glitches before and during the event that have been identified and will be addressed for next year. The beach vacation giveaway made about \$4700 and we are grateful to Ginger's contact who donated that property.

### **State Youth of the Year Impressions**

Dena escorted Abraham to Bloomington for two days for the Youth of the Year event. They were able to explore the Bloomington club and Abraham enjoyed meeting and getting to know all the other nominees for the youth of the year. Dena made connections with the other leaders and chaperones. Kathie Fralish also attended and was able to witness Abraham take advantage of this opportunity. Dena was intrigued by how the other clubs approached their announcements for youth of the year and would like to consider having a big sendoff next year to make it more celebratory.

### **Area Council Meeting Updates**

The area Council is a board member organization and Kathie is our liaison. At the recent meeting they had a half day of education and John Miller, from BGCA, gave an inspiring speech about new membership requirements for individual clubs. They discussed at length the plan to have an external safety assessment which is very costly for individual clubs. BGCA has heard some of the input and has hired a club specific security assessor that understands what the club's function is and how safety relates to that.

### **Board Retreat Sign-Up/ What to Expect**

Stephanie announced that the board retreat is May 14 from 8 to 1 at the administration building. We will be looking at a strategic plan for the next year and brainstorm on how to achieve our goals. Pam Clark, with BGCA, will meet with Tina and Stephanie to generate some goal ideas. We want input from the board and major stakeholders before creating a strategic plan.

### **100 Women Who Care- Williamson County**

Tina described an event on April 27 at Walkers Bluff at 5:30 sponsored by 100 Women Who Care. The goal is to have 100 women bring \$100 to giveaway at the end of the night. Anyone who donates money can nominate a nonprofit to receive the funds. There's a random drawing of 3 of the nonprofit names entered and a representative from that organization is allowed to give a five-minute pitch before a winner is chosen. Tina has attended in the past and hopes that this year BGCSI will receive the \$10,000. Russ Williams works with one of the organizers and may be able to plug our club during his weekly podcast. Tina mentioned that she and a friend might be starting a Jackson County 100 Women Club.

**Motion to adjourn:** Kathie

**Second:** Hope

**The meeting was adjourned at 6:21pm**

**Boys and Girls Clubs of Southern Illinois  
Chief Executive Officer Board Report  
April 2022**

**Fundraising/Community Connections**

- Presented to Carbondale “Noon” Rotary Club.
- Was able to increase a donation of \$2500 to \$5000.
- We the winners of the 100 Women Who Care of Williamson County for a total of \$10,700!
- We have received 2 sponsors for billboards on Route 13 (Marion and Carbondale). We are working on the art and hopefully have these up by the end of the month.

**Did You Know?**

- Staff training begins on Monday, May 16<sup>th</sup> for the Lead Team and then all staff will be the remainder of the week. The week of May 23<sup>rd</sup> will be Club Care week and May 31<sup>st</sup> through June 3<sup>rd</sup> will complete the all-staff training. We are ready for summer!

**BGCA**

- **Board Retreat will be Saturday on May 14<sup>th</sup> from 9:00 am – 1:00 pm at the Carbondale Elementary School #95 District office at 925 S. Giant City Road.**
- Attended the BGCA National Conference in Chicago with Kathie, Regina, Stephanie and Monique. So much inspiration, learning and comradery!
- External Safety Assessment will be in June (late June) – no specific date set yet.

***Mission Moments***

Melissa Granderson, Social worker for Rebound, graduated from that program years’ ago and she gave the keynote address at the Rebound graduation last week.

**Administrative Department Reports**

*Director of Development – Colten Nolen*

Colten Nolen will begin his role as Director of Development full-time on July 1<sup>st</sup>. While he completes his work with CCHS, he will start working about 5 hours a week starting on Thursday, May 19<sup>th</sup>. He will be onboarded, complete Bloomerang and BGCA trainings and get his feet wet.

*Director of Finance – Monique House*

Priorities this month continued with competing the FY23 budget proposal and presentation for the board of director’s meeting on May 16<sup>th</sup>. Careful management, monitoring and analysis of the organization’s financials. Attending the BGCA National Conference May 3<sup>rd</sup> through May 6<sup>th</sup>.

*Director of Program Quality & Impact – Allegra Frazier*

In the upcoming month, we're making sure we have everything in order for our grants at the conclusion of the fiscal year. This includes grade data, policy and program details, demographic data, attendance data, and more. I am also training to make sure we're all up to speed on the IL-QPSA, a program quality assessment program, and the CACFP, a meal provision grant. As I learn more and more, I intend to spend some time this month creating a flow chart calendar for FY23 that will help our team best fit grant requirements into our busy schedules.

*Director of Programs – Dena Haun*

There are some organizational changes within the program spectrum that will assist us with some of the challenges we have faced in personnel and programming integrity. One of those changes is a new leader for the Springer Street site. Joe Davenport will begin his role as Unit Director on Monday, May 16<sup>th</sup>. Joe has been the Lewis School Site Director and in his time with us has developed strong relationships with his team and has demonstrated great leadership among the Lead Team. He has a clear vision of where he wants to take Springer Street and is ready for this new journey. Alahna Sinnard will be the Elementary School Sites Director and will oversee Lewis and Carbondale Middle School. Alahna too has shown tremendous leadership, organizational skills and understanding of our mission and what is needed to take BGCSI to the next level at these sites. She along with Joe are role models for the lead team and all staff. Looking forward to watching them both continue to grow and develop strong community within their sites.

*Human Resources Manager, Gabi Valadez*

Continue to develop routines, strong onboarding experiences and developing systems for ongoing support for the administrative team and all staff.

**Respectfully submitted, Tina B. Carpenter, M.S. Ed, LCPC**